L.S

Resume for Jaap Ruibing.

Jaap joint the procurement team at the Fluor offices in Hoofddorp early 2015 to enforce the team for purchasing activities required for a major EPC project executed for ExxonMobil in Rotterdam.

Jaap was assigned the responsibility for an Electrical substation scope including all buildings, Switchgears, Transformers and general components.

This multy million Euro scope has been handled and completed to great satisfaction of Fluor as well as ExxonMobil. This major package included severe and complex commercial negotiations on Terms and Conditions and price with multiple bidders. Also close cooperation with the technical disciplines has been executed professionally.

In parallel major packages for DCS system and Safeguarding system have been completed under ExxonMobil conditions.

Next to those main packages Jaap supported the team in preparation of procurement plans for various equipment and materials to be purchased.

Jaap has proven to be social and a pleasant team-member on the task force for our project.

No problem to contact me if and when required on further inquiries about Jaap.

H Rijkhoek, December 2015.

Director Material management at Fluor B.V.

PPM ExxonMobil RAHC project

Tel: 023 5432613